



Foreign Affairs Handbook

3 FAH-1 – Personnel Operations Handbook

Transmittal Letter: POH-32

Date: July 9, 1997

SUBCHAPTER 3 FAH-1 H-2320 PROMOTION OF MEMBERS OF THE FOREIGN SERVICE

MAJOR CHANGES

1. Exhibit 3 FAH-1 H-2321A contains the Procedural Precepts for the 1997 Senior and Intermediate Foreign Selection Boards.
2. Exhibit 3 FAH-1 H-2321B contains the Core Precepts-Decision Criteria for Tenure and Promotion in the Foreign Service.
3. In accordance with the negotiated agreements with AFSA, Exhibit A (Procedural Precepts) was effective on June 10, 1997, and Exhibit B (The Core Precepts) was effective on October 31, 1995.
4. These precepts apply only to Foreign Service personnel of the Department of State.
5. Officers are reminded that Department-issued materials not codified in the *Foreign Affairs Manual* or its supplemental *Foreign Affairs Handbook* series generally have no regulatory validity (see 2 FAM 1115.2).

FILING INSTRUCTIONS (Paper Copies)

1. Remove and destroy the text of the old 3 FAH-1 H-2320 , (issued under TL:POH-3, dated 06-19-1995;) and replace it with the attached revised subchapter 2320.
2. For those who maintain a hard copy of this volume, after inserting the material in the binder, insert this transmittal letter immediately following the TL Checklist, fill in the entry line for TL:POH-32, and initial.

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(PER/PE)